

Price, et al.
Christopher D. Foraker, Volume 2v.
C.A. # 04-956-GMSChaffinch, et al.
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VOLUME 2

IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF DELAWARE

| | |
|-------------------------------------|-------------------|
| CORPORAL B. KURT PRICE, et al., |) |
| |) |
| Plaintiffs, |) |
| |) Civil Action |
| v. |) No. 04-956-GMS |
| |) |
| COLONEL L. AARON CHAFFINCH, et al., |) |
| |) |
| Defendants. |) |
| ----- |) |
| SERGEANT CHRISTOPHER D. FORAKER, |) |
| |) |
| Plaintiff, |) |
| |) Civil Action |
| v. |) No. 04-1207-GMS |
| |) |
| COLONEL L. AARON CHAFFINCH, et al., |) |
| |) |
| Defendants. |) |

Continued deposition of CHRISTOPHER D. FORAKER taken pursuant to notice at the law offices of Montgomery, McCracken, Walker & Rhoads, LLP, 300 Delaware Avenue, 7th Floor, Wilmington, Delaware, beginning at 2:00 p.m. on Thursday, December 22, 2005, before Kurt A. Fetzer, Registered Diplomatic Reporter and Notary Public.

APPEARANCES:

THOMAS S. NEUBERGER, ESQ.
THE NEUBERGER FIRM, P.A.
2 East Seventh Street - Suite 302
Wilmington, Delaware 19801
For the Plaintiffs

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WILCOX & FETZER
1330 King Street - Wilmington, Delaware 19801
(302) 655-0477

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1 APPEARANCES: (Cont'd)
 2 EDWARD T. ELLIS, ESQ.
 3 MONTGOMERY McCACKEN WALKER & RHOADS, LLP
 4 123 South Broad Street
 5 Philadelphia, Pennsylvania 19109
 6 For the Defendants
 7 ALSO PRESENT:
 8 B. KURT PRICE
 9 WAYNE WARREN
 10 - - - - -
 11 CHRISTOPHER D. FORAKER,
 12 the deponent herein, having first been
 13 duly sworn on oath, was examined and
 14 testified as follows:
 15 EXAMINATION
 16 BY MR. ELLIS:
 17 Q. Sergeant Foraker, good afternoon.
 18 A. Good afternoon, sir.
 19 Q. Will you tell me what you believe Thomas
 20 MacLeish has done to you in retaliation for your
 21 filing your prior lawsuit against Colonel Chaffinch?
 22 A. He has made the statement that he's connected
 23 at the hip with Colonel Chaffinch and he adopted
 24 everything that Colonel Chaffinch said against me.
 I know for a fact that on July 20th of '04
 there was a troop commander section chief meeting and
 when I walked into that meeting I was the only one at

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1 and they didn't like the idea that he was going to use
 2 me and they suggested other people. And he, in turn,
 3 said, "Well, Chris has the experience. I would really
 4 like to have Chris help me." Because we had talked
 5 out in the hallway before I came into the room and
 6 Captain McQueen asked me then if I would help him and
 7 I said, "Certainly, I will help you."
 8 But Colonel MacLeish or Lieutenant Colonel
 9 MacLeish and Colonel Chaffinch obviously with their
 10 body language and their facial expression didn't like
 11 that. Captain McQueen persisted that "I really need
 12 him, need Chris to help me out here. He's got the
 13 experience. He's done it before."
 14 So I guess they eventually agreed because
 15 on the 22nd when we buried Chris Shea I was a part of
 16 that detail. After it was over in the parking lot of
 17 Lewes Fire Hall Captain McQueen pulled me off to the
 18 side and he told me that he couldn't believe -- he
 19 said, his words were "If looks could kill, you'd be
 20 dead," referring to the look that Colonel Chaffinch
 21 gave to me. And then he actually said that the look
 22 that they gave him was also a dirty look and he said
 23 after the meeting was over he was talking to someone
 24 and found out that Colonel MacLeish had thrown me out

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1 that particular time at the threshold of that door,
 2 there was nobody else around me, and Colonel Chaffinch
 3 gave me an absolute hateful stare. I looked around to
 4 make sure to see if he was looking at anybody else,
 5 but there was nobody else around. I looked back at
 6 him and he continued to give me a hateful stare.
 7 And then I just proceeded to the back of
 8 the room and when I went to the back of the room I
 9 glanced back up there and there was Lieutenant Colonel
 10 MacLeish and Colonel Chaffinch talking. And they both
 11 looked at me and then within a minute's time
 12 Lieutenant Colonel MacLeish came back and kicked me
 13 out of the meeting.
 14 And I can tell you that two days after
 15 that was the funeral of Chris Shea and Captain McQueen
 16 was in a position where he would call the commands for
 17 people to come to attention, to salute, to come to
 18 parade rest, to march, that sort of thing. And
 19 colonel -- or Captain McQueen, I'm sorry, at that
 20 troop commanders meeting had specifically asked that I
 21 assist him in being his echo.
 22 Apparently, he had seen the look that they
 23 gave me and then he got the same look, I guess, from
 24 both Lieutenant Colonel MacLeish and Colonel Chaffinch

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1 of the meeting.
 2 He then proceeded to tell them, that
 3 particular person he was talking to, that he's more,
 4 Chris, he was referring to me, is more of a trooper
 5 than either one of them and Chris needs to be a part
 6 of this detail. He told me while we were in the
 7 parking lot on the 22nd, he told me that...
 8 I just want to get the wording correct.
 9 That "It's obvious retaliation against you and it's no
 10 wonder they're winding up getting sued because of the
 11 way they act." And he reiterated to me that day, he
 12 said, "I think you're a great trooper" and he said,
 13 "I've known you for a long time and what they're doing
 14 to you is not right. It's obvious retaliation."
 15 Then a couple of days after that on the
 16 28th at 8:32 a.m. at Troop 2 I was in the criminal
 17 investigation unit, the detective unit at Troop 2. It
 18 was just outside of the video room, video observation
 19 room and the kitchenette that they have. And I ran
 20 into Lieutenant Slank, Lieutenant Ford, Sergeant
 21 Fiscella, Sergeant Corrigan and Corporal Warwick was
 22 with me and Lieutenant Slank said, "I can't believe
 23 they threw you out of that meeting." He said, "It is
 24 obvious retaliation."

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1 He also said, "It is ridiculous. You are
 2 a section chief. Why would they throw you out of that
 3 meeting?" He also said that "Corporal McCall is
 4 always at those meetings. To use the excuse that
 5 you're a sergeant and throw you out of that meeting,
 6 that's ludicrous."

7 Q. Who is Corporal McCall?

8 A. **Corporal Charles McCall.**

9 Q. Is he in charge of some identified unit?

10 A. **He is I think in charge of community relations.**

11 Q. Where does he work out of?

12 A. **Headquarters.**

13 Q. Who does he report to?

14 A. **I'm not sure. He's since retired.**

15 Q. I don't mean to interrupt you. Are you done
 16 answering yet?

17 A. **Sergeant Corrigan also said that he's attended
 18 those meetings and he's not a section chief.**

19 **And there was an incident where I attended
 20 in-service training at Troop 2 where there was a
 21 presentation given by then Major Seifert and Major
 22 Seifert came up to me and said, "Chris, since you're
 23 in charge of the range, how about you giving us an
 24 update?"**

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1 **What do you think? Do you think it can be addressed
 2 in training," that sort of thing.**

3 **So when I was at those meetings I was
 4 utilized in that capacity and that's why I was
 5 attending those meetings if I was able to, if, in
 6 fact, manpower allowed me to.**

7 Q. Am I correct that what you're saying is that
 8 Colonel MacLeish retaliated against you for your
 9 lawsuit against Colonel Chaffinch by excluding you
 10 from the commanders meetings?

11 A. **I addressed this in my interrogatories.**

12 Q. I know. I want you to address it in your
 13 deposition.

14 I mean, is that what you're saying?

15 A. **That's in addition. I mean, I think there's
 16 many things that he's done. He's taken away my power
 17 as a commander. I'm no longer a section chief
 18 apparently.**

19 Q. Well, I know that you're not working at
 20 present. But what was your job title at the point
 21 that you went on disability?

22 A. **Apparently noncommissioned officer in charge of
 23 the firearms training unit.**

24 Q. And that's what you have been since December

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1 Q. Giving who an update?

2 A. **Just giving the people that were attending
 3 in-service, give them an update on the range issues
 4 and about the upcoming in-service shoot.**

5 Q. Okay.

6 A. **And I expressed to him regarding the range "I
 7 haven't attended any of the meetings since a period of
 8 time. I wasn't invited to any of the meetings that
 9 were supposedly the -- I don't know -- steering
 10 committee, range committee. I hadn't been appointed
 11 to that." So he said, "Oh, okay. Nevermind then."**

12 **But I'm used in that capacity as the
 13 section chief of firearms where I can go to section
 14 chief meetings and if I need to clarify training or
 15 also troop commanders that are at those meetings will
 16 talk to me about incidents that happened with their
 17 troopers on the street. They will tell me something
 18 that happened and thinking that we could implement
 19 training that's relative to what is happening on the
 20 street. We had scenario training where we would take
 21 scenarios that are presented at these meetings from
 22 the troop commanders that have interviewed and read
 23 the reports of their troopers and they will say, "Hey,
 24 look, this is something that happened to my trooper.**

1 1st, 2003, correct?

2 A. **It used to be that I was a section chief, but
 3 he's taken that away from me.**

4 Q. When you say that you used to be a section
 5 chief, what does it mean to be a section chief other
 6 than to go to the meetings that commanders went to?
 7 At least you believe that.

8 A. **You're able to interact with troop commanders
 9 and section chiefs from other units within the
 10 division.**

11 Q. And how are you able to do that other than by
 12 going to the commanders meetings?

13 A. **It's an important dialogue to have. That's why
 14 they have the meetings.**

15 Q. I understand. All I'm asking you is: Is there
 16 any aspect of it, is there anything to being, is there
 17 anything that MacLeish has done to you other than to
 18 tell you not to come to the commanders meetings?

19 A. **Yes. And, like I said, I addressed a lot of
 20 that in my interrogatories.**

21 Q. I understand that. Well, other than telling
 22 you you shouldn't come to the commanders meetings,
 23 what else has he done that you can think of sitting
 24 here right now?

3 (Pages 192 to 195)

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1 **A. Obviously to me he has adopted the attitude**
 2 **that Colonel Chaffinch had towards me, the vendetta**
 3 **that Colonel Chaffinch had for me he adopted it, with**
 4 **his attitude whenever he sees me, you know, shakes my**
 5 **hand but growls at me when I was at a graduation**
 6 **ceremony. He's very agitated and he grits his teeth**
 7 **and that sort of thing when he's around me.**
 8 Q. When you say he growls at you, what do you mean
 9 by that?
 10 **A. I mean is when I said how are you doing, sir, I**
 11 **stuck out my hand, he begrudgingly shook my hand but**
 12 **grit his teeth and growled at me.**
 13 Q. You mean like a dog?
 14 **A. That's correct.**
 15 Q. Now, has he demoted you?
 16 **A. Reference my authority, yes.**
 17 Q. You're saying that because he told you not to
 18 come to the commanders meetings?
 19 **A. No. I believe I was being absolutely**
 20 **micromanaged. Never before, it's unprecedented for a**
 21 **section chief in charge of a budget to then have**
 22 **someone else sit in on their budget meetings. That's**
 23 **never happened before with the firearms training unit.**
 24 **The person in charge goes to budget meetings by**

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1 since then?
 2 **A. Several. Usually two per year.**
 3 Q. So how many is that? Three then?
 4 **A. Probably so.**
 5 Q. How many graduation ceremonies have you spoken
 6 at altogether in your life?
 7 **A. Probably five, six maybe.**
 8 Q. So why is it that you get to give a speech at
 9 the graduation ceremony?
 10 **A. To present the outstanding shooter award.**
 11 Q. So who gave the outstanding shooter award last
 12 time?
 13 **A. I gave it out. However, I wasn't allowed to**
 14 **speak.**
 15 Q. Well, did you tell somebody you wanted to
 16 speak?
 17 **A. I was told that that format has been changed.**
 18 Q. What do you mean by "that format"?
 19 **A. The format where the award ceremony, giving out**
 20 **the best shooter award, the outstanding shooter award**
 21 **is just going to be given out and somebody else is**
 22 **going to read the name off; there won't be any speech**
 23 **for that.**
 24 Q. How many awards are given out at an academy

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1 **himself.**
 2 Q. By himself? Who is the budget meeting with?
 3 **A. Generally with Major Eckrich or whoever the**
 4 **major is in charge of the budget.**
 5 Q. Okay. And in what way do you feel you're being
 6 micromanaged?
 7 **A. Well, it started with as soon as Captain Homiak**
 8 **took over all of a sudden then I have to -- he's going**
 9 **to go to the meeting with me.**
 10 Q. Now, Captain Homiak, you said as soon as he
 11 took over. You mean as soon as he took over the
 12 academy class?
 13 **A. Correct.**
 14 Q. So what you believe is that MacLeish told
 15 Homiak to micromanage you?
 16 **A. Yes. I believe so. I really do. I was**
 17 **also -- that graduation ceremony that I spoke of was**
 18 **the last time I had an opportunity to speak at a**
 19 **graduation ceremony. From that point on after he**
 20 **growled at me, I was no longer permitted to speak at a**
 21 **graduation ceremony.**
 22 Q. When did that graduation ceremony take place?
 23 **A. I believe it was in June of '04.**
 24 Q. And so how many graduations have there been

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1 graduation?
 2 **A. Several.**
 3 Q. More than just the best shooter award?
 4 **A. Yes.**
 5 Q. Do you know what the names of the other awards
 6 are?
 7 **A. The outstanding recruit award, the attorney**
 8 **general's award, outstanding fitness award. I believe**
 9 **that there's another one like a spirit award or**
 10 **something along that line.**
 11 Q. Well, under the old format, as I think you put
 12 it, was there somebody who presented each one of these
 13 awards?
 14 **A. Yes.**
 15 Q. And at the point they presented it did they
 16 make a little speech?
 17 **A. Yes.**
 18 Q. And I take it what somebody decided was that
 19 there aren't going to be speeches with the
 20 presentation of the award anymore?
 21 **A. Just with the shooter's award.**
 22 Q. So everybody else gets to make a speech but
 23 you?
 24 **A. Correct.**

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1 Q. And did anybody tell you why?
 2 A. **They just wanted to cut down on the time.**
 3 Q. Who was it that told you this?
 4 A. **Captain Homiak.**
 5 Q. So what you're saying is that everybody else
 6 who gets to give an award gets to give a speech but
 7 you don't?
 8 A. **That's correct.**
 9 Q. Is there anything else Thomas MacLeish has done
 10 to you by way of retaliation?
 11 MR. NEUBERGER: For the sake of the
 12 record, you may have asked some of this question at
 13 the first day of the deposition. And I assume are you
 14 asking in addition to what you may have said at the
 15 first day?
 16 MR. ELLIS: Well, I think what I asked in
 17 the first day had to do with speaking out; in other
 18 words, in the lawsuit that has the three plaintiffs.
 19 What I have asked him specifically today
 20 was in retaliation for his, was relevant to
 21 retaliation for his having sued Chaffinch in the first
 22 lawsuit.
 23 MR. NEUBERGER: Okay. So this is
 24 different. I didn't pick that up. This is different

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1 give me when you answered those questions?
 2 A. **You're going to have to rephrase that.**
 3 Q. You believe that Colonel MacLeish did certain
 4 bad things to you, right?
 5 A. **Absolutely.**
 6 Q. I'm trying to separate bad things that he did
 7 to you because you filed the lawsuit that you filed
 8 against Aaron Chaffinch back in 2002, I'm trying to
 9 separate that out from things that he did to you
 10 because you allege you have made statements that
 11 brought to light certain problems at the firearms
 12 training unit facility in Smyrna.
 13 Are you able in your mind to differentiate
 14 between the two?
 15 A. **I guess it would be hard to differentiate**
 16 ~~between the two because it's been constant retaliation~~
 17 ~~since I spoke out. It's been retaliation against me~~
 18 ~~and my men for speaking out and when we spoke out to~~
 19 ~~the auditors they condemned us, without a doubt they~~
 20 ~~condemned us.~~
 21 Q. Who is the "they"?
 22 A. **Colonel Chaffinch and Lieutenant Colonel**
 23 **MacLeish.**
 24 Q. Okay.

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1 than the speaking out?
 2 MR. ELLIS: Yes.
 3 MR. NEUBERGER: Okay.
 4 BY MR. ELLIS:
 5 Q. Did you understand that, Sergeant Foraker?
 6 A. **No, I did not.**
 7 Q. I take it what you're giving me are things that
 8 you believe Colonel Chaffinch did to retaliate against
 9 you for whatever reason colonel -- I'm sorry. Let me
 10 back up.
 11 You're giving me reasons Thomas MacLeish
 12 retaliated against you without respect to what his
 13 motive might have been?
 14 A. **His motive is adopting the thought process of**
 15 **Colonel Chaffinch who they're connected at the hip.**
 16 Q. Okay. My original question to you was: What
 17 do you believe he did because you had filed suit
 18 against Colonel Chaffinch? And you gave me the
 19 discussion about the July 20, 2004 meeting where he
 20 had you leave the commanders meeting and then you gave
 21 me some other things and I thought that you were
 22 responding with respect to things that you believe he
 23 did to you because of your prior lawsuit.
 24 Now, is that what you were intending to

1 A. **He adopted everything that lieutenant --**
 2 ~~correction: He adopted everything that Colonel~~
 3 ~~Chaffinch said, as when you look into his deposition,~~
 4 ~~again, he says we're 50 percent responsible for this~~
 5 ~~range failure.~~
 6 Q. I just want then to ask you again with respect
 7 to what Tom MacLeish did to you. Number one, you told
 8 me that he removed you from a commanders meeting.
 9 That's one thing you believe he did to
 10 retaliate against you, right?
 11 A. **Yes.**
 12 Q. The second thing you think he did is you think
 13 he told Nate McQueen that he didn't want you to be in
 14 the honor guard at Chris Shea's funeral. Is that
 15 right?
 16 A. **Absolutely.**
 17 Q. But, nevertheless, you were in the honor guard?
 18 A. **That's correct.**
 19 Q. You said there was some person who told McQueen
 20 that MacLeish had thrown you out of the meeting.
 21 Who is the person who you believe told
 22 McQueen that MacLeish had thrown you out of the
 23 meeting?
 24 A. **I don't know who Captain McQueen spoke with.**

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1 Q. He just told you that somebody had told him
2 that. Is that right?
3 **A. He told me that he had spoken to someone after**
4 **the meeting.**
5 Q. You've told me that Lieutenant Slank,
6 Lieutenant Ford and Sergeant Fiscella and Sergeant
7 Corrigan had a meeting with you in which some of those
8 guys told you that this was obvious retaliation?
9 **A. We didn't have a meeting. It was just we were**
10 **standing around the kitchenette.**
11 Q. In Troop 2?
12 **A. At Troop 2, yes, sir.**
13 Q. On July 28th?
14 **A. Correct.**
15 Q. You said that Colonel MacLeish growled at you
16 at the graduation in June of 2004?
17 **A. That's correct.**
18 Q. And you said that for some reason they won't
19 let you speak at graduation when you give out the
20 shooter award and you believe that was retaliation for
21 whatever you have done?
22 **A. Absolutely.**
23 Q. Is there anything else that you can think of?
24 **A. Yes. Like I said, they have demoted me. I am**

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1 Q. So Lieutenant Hagan was your direct supervisor
2 when Downs was the head of the academy?
3 **A. That's correct. And he too was micromanaging**
4 **me and --**
5 Q. What do you mean by "micromanaging"?

6 **A. Making my job absolutely impossible.**
7 Q. What did he do to make your job impossible?
8 **A. I wanted -- I needed for the unit vehicles, we**
9 **needed a computer. We needed things like that in**
10 **order to function. He continually wanted me to stay**
11 **up on my e-mails and wanted me to make sure that all**
12 **of the electronic documents are taken care of. I**
13 **can't do that from the range location.**
14 Q. Who is the "he"?

15 **A. I'm talking about Lieutenant Hagan.**
16 Q. So is it Hagan who is micromanaging you?
17 **A. All of the above.**
18 Q. So you need vehicles and they're asking you to
19 justify why you need vehicles?
20 **A. Yes.**
21 Q. Is that what you're saying?
22 **A. Yes.**
23 Q. And you consider that micromanaging?
24 **A. No. Because I have justified it many, many**

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1 **being micromanaged. I have a budget that I'm supposed**
2 **to be able to make purchases on. Recently I had to**
3 **buy shirts for the men in the unit and they questioned**
4 **that and things like that were never questioned**
5 **before. I had to justify that and he made me justify,**
6 **try to justify a fifth person again, Lieutenant**
7 **Colonel MacLeish.**
8 Q. Well, when you say you're being micromanaged,
9 in what ways are you being micromanaged other than
10 that you had to have, that you went to your budget
11 meeting with your boss basically?
12 **A. That was captain -- well, again, it continued**
13 **because then it was Captain Downs.**
14 Q. Did Downs replace Homiak?
15 **A. Correct.**
16 Q. Downs was your boss at the point you stopped
17 working, right?
18 **A. No. He's been promoted to major. Both of**
19 **those have been promoted to major.**
20 Q. Who was your boss at the point that you went on
21 disability?
22 **A. Well, the transition was happening between**
23 **Downs and Captain Shamany and then underneath them is**
24 **Lieutenant Hagan.**

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1 **times.**
2 Q. And I take it they don't agree that you have
3 justified them? Is that the problem?
4 **A. It's a continual thing that we need. We have**
5 **ammunition and weapons, body armor, electronic**
6 **headsets. We have tools. We have weapon parts. We**
7 **have all these things in our police cars or in my case**
8 **a Buick Century. We have these things in vehicles**
9 **that are not conventional. We need SUV-type vehicles**
10 **with gun vaults in them so things don't get stolen.**
11 **For instance, Lieutenant Hagan went to**
12 **Baltimore in November, November 30th I believe it was**
13 **of 2004. He was at some sort of conference. His**
14 **vehicle was parked in a parking garage. He left his**
15 **hotel and came out to the vehicle and found his Dodge**
16 **Durango had been broken into. The window was smashed**
17 **and he identified that there was a camera missing and**
18 **that's about it that he gave as far as the report.**
19 **That was in November of '04.**
20 **By June or July of '05 he calls me up on**
21 **the phone and says, "I'm coming to shoot today. Do**
22 **you have a vest for me?" I'm thinking he forgot his**
23 **vest. And he said, "No. Mine I believe was stolen."**
24 **I said, "Did you report it?"**

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6 (Pages 204 to 207)

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1 "Well, no."
 2 "It's not in the computer?"
 3 "No."
 4 "It's not in NCIC?"
 5 "No."
 6 "Okay. Yeah, I have one for you to use."
 7 So he comes up and ironically that very
 8 same day in the afternoon or actually about 10:00
 9 o'clock I get a phone call on my cell phone and it's
 10 the ATF from Baltimore. They say, "We've recovered
 11 one of your stolen vests" or "We have recovered a vest
 12 of yours. We need to verify that it's been stolen.
 13 We have contacted the manufacturer with the serial
 14 number and they say it belongs to the State Police,
 15 Delaware State Police."
 16 So I said, "Okay." And I wrote down the
 17 information who to contact, who to call back. And
 18 right away they said it was a blue carrier with it
 19 would have had State Police on it. So I immediately
 20 then talked with Captain Downs and Lieutenant Hagan
 21 right there at the range. I said, "Hey, I think that
 22 Baltimore City has recovered your vest. The vest was
 23 used by an assailant in a home invasion."
 24 And I explained to him that it was

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1 trying to figure out when it was actually missing
 2 because he had no idea. So --
 3 Q. But --
 4 A. Hold on. Let me finish. I need to explain it
 5 to you so you get the full truth of what's going on.
 6 I mean, is that okay? You want the truth?
 7 MR. NEUBERGER: Go ahead.
 8 Q. I want you to complete your explanation, but I
 9 don't see how this has anything to do with him
 10 micromanaging your work.
 11 MR. NEUBERGER: Finish your explanation.
 12 A. Absolutely, it does because he turns around and
 13 tells me that "Oh, they must have both been stolen at
 14 the same time in November."
 15 So I called the ATF unit in Baltimore and
 16 they think I'm off my rocker, like "Okay, now you're
 17 saying two of them were stolen on that day and you
 18 guys didn't know that they were gone until we called
 19 you?" I was like "Yeah, I see your point, but we need
 20 them entered into NCIC."
 21 So they had to pull the original report
 22 that was issued by Baltimore City. I had to then fill
 23 out a report, a little explanation as to what had
 24 happened apparently so they could add that, those two

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1 Baltimore and Lieutenant Hagan turns white and he
 2 said, "Oh, it must have been stolen in November and I
 3 didn't know it was stolen." I said, "Okay." I said,
 4 "It must have been yours because it had a blue
 5 exterior carrier." Well, then he turned white again.
 6 He said, "I didn't know that one was missing." I
 7 said, "How many vests did you have?" He said, "Well,
 8 I had two." He said, "The one I thought was stolen
 9 was a white one."
 10 So we have two vests out there, one of
 11 them has been recovered in a felony home invasion
 12 which will be the first case tried in Baltimore City
 13 under the statute of wearing body armor in the
 14 commission of a felony.
 15 Q. Does this have anything to do with Lieutenant
 16 Hagan micromanaging you?
 17 A. Yes. Because I had to jump through hoops to
 18 talk to the ATF to convince them that now we have two
 19 vests missing because now he's saying oh, it must have
 20 been stolen, both vests must have been stolen on
 21 November 30th in Baltimore. He was then saying, at
 22 one point in time he was saying, "Well, one of them I
 23 think was stolen in March of '05 from the academy."
 24 So we were all over the map and we're

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1 items being stolen at that particular time and then
 2 they then entered the white vest into NCIC as being
 3 stolen. Otherwise, you wouldn't know where they came
 4 from unless you called the manufacturer. On a weekend
 5 that's next to impossible.
 6 Q. I understand.
 7 A. But, anyway, I did that for him and he never,
 8 of course, didn't think that he did anything wrong, I
 9 guess. But I'm jumping through hoops and on the
 10 phone, on my cell phone, I'm trying to make all this
 11 stuff happen. And he micromanaged me about what
 12 reports, our monthly activity sheets coming in late
 13 when I don't even have a computer at my location. I
 14 have to drive 20 minutes to 25 minutes in traffic to
 15 Troop 2 to try to get that accomplished when I'm
 16 shorthanded with manpower.
 17 Q. Is it part of your job as the head of the
 18 firearms training unit to deal with the body armor?
 19 You order the body armor, don't you?
 20 A. Actually, no. The body armor gets ordered by
 21 supply.
 22 Q. Do you keep an inventory of the body armor?
 23 A. We take down serial numbers on each shoot.
 24 They write down the serial numbers to their handgun,

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1 **shotgun and their body armor.**
 2 Q. And is that how you could tell that Lieutenant
 3 Hagan was the person assigned to the body armor that
 4 was stolen in Baltimore?
 5 **A. No. Because the problem was that we had manual**
 6 **records and they were all over the place because they**
 7 **made us move from the range to the academy, then from**
 8 **the academy to a trailer and then from the trailer to**
 9 **Troop 2. So a lot of our documents were actually**
 10 **housed at the range but outside in a Conex and to find**
 11 **anything in there is just impossible.**
 12 **So actually I contacted the manufacturer**
 13 **and they --**
 14 Q. Is it part of your responsibility as the NCOIC
 15 of the firearms training unit to keep track of who has
 16 what vest?
 17 **A. I think that's what we do because we have to**
 18 **keep track of handgun and shotgun serial numbers.**
 19 Q. And also bulletproof vest serial numbers?
 20 **A. I believe that the supply section when they get**
 21 **their recruits measured that it actually comes into**
 22 **them and then they pass it off to the recruit and the**
 23 **recruit then wears it and when they come down to shoot**
 24 **we record what they're wearing, their body armor**

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1 Q. He's your boss, right?
 2 **A. It's never been done before.**
 3 Q. Well, he is your boss though, right?
 4 **A. He is. But I'm in charge of the budget and the**
 5 **expenditures are entrusted to me to buy for the needs**
 6 **of the unit.**
 7 Q. So he wanted to see what kind of shirts you
 8 were buying and how much you were going to pay for
 9 them? Is that what you're telling me?
 10 **A. No. I believe he's micromanaging me.**
 11 Q. I'm just asking you for the facts.
 12 Did he want to see how many shirts you
 13 were buying and what you were paying for them? Is
 14 that what he asked for?
 15 **A. I believe that there's more to it than that.**
 16 Q. What was it?
 17 **A. I believe that he's micromanaging me just to**
 18 **make my job, just take away my authority, constantly**
 19 **eroded my authority.**
 20 Q. That may well be, but my only question to you
 21 is factually whether he asked for the number of shirts
 22 and how much you were paying for them?
 23 **A. That was provided to him.**
 24 Q. So he asked for that and you gave it to him?

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1 **serial numbers.**
 2 Q. Why do you record what they're wearing?
 3 **A. I guess to keep track of it in case this**
 4 **happens, in case something gets stolen. That way we**
 5 **know what the serial number is and we can get it to**
 6 **the agency that's making out the report and get it**
 7 **entered into NCIC.**
 8 Q. In what other ways has Lieutenant Hagan
 9 micromanaged you?
 10 **A. Again, I believe I touched on this in my**
 11 **interrogatory answers.**
 12 Q. Can you remember anything else as you're
 13 sitting here today?
 14 **A. At this point in time I can't remember anything**
 15 **else.**
 16 Q. Is there any way that Captain Homiak
 17 micromanaged you other than what you've described
 18 about going to a budget meeting?
 19 **A. Yes. Well, that came into play when I was**
 20 **trying to buy shirts for my men.**
 21 Q. What was the way in which he micromanaged you?
 22 **A. I had to report my purchases to him before and**
 23 **he had to approve them before I went and purchased**
 24 **anything.**

1 **A. Actually, I believe it was provided by Lori**
 2 **Gooch in supply.**
 3 Q. Well, in what other ways did he micromanage you
 4 or did he micromanage you when he was your boss?
 5 **A. Yes, he did.**
 6 Q. But what else did he do that you can remember
 7 sitting here today that you considered micromanaging?
 8 **A. I just can't remember everything at this point**
 9 **in time.**
 10 Q. I understand.
 11 Harry Downs was your supervisor at some
 12 point, right?
 13 **A. That's correct.**
 14 Q. In what way did he micromanage you?
 15 **A. He then took over for Captain Homiak and**
 16 **micromanaged me and he actually sat in on my budget**
 17 **meeting.**
 18 Q. Did Homiak sit in on the budget meeting?
 19 **A. He wanted to and was going to and he got called**
 20 **away for some reason and couldn't make it to the**
 21 **budget meeting.**
 22 Q. So Homiak didn't sit in on the budget meeting?
 23 **A. No. He was intending on being there. He just**
 24 **couldn't at the last minute.**

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1 Q. Downs did sit in on the budget meeting?
 2 A. **That's correct.**
 3 Q. Other than that, what did he do to micromanage
 4 you?
 5 A. **At this time I can't think of anything else**
right now.
 6 Q. Did any of these supervisors that you've had
 7 since December, well, actually since the Smyrna range
 8 shut down in March of 2004, did any of them come onto
 9 the site while you were conducting the training
 10 exercise?
 11 A. **Lieutenant Colonel MacLeish did.**
 12 Q. I was really referring to the immediate
 13 supervisors the academy had during that time from
 14 March 2004 to the present. Did any of the academy --
 15 A. **No, they did not.**
 16 Q. How many times did MacLeish do that?
 17 A. **A couple of times.**
 18 Q. Was it both times at the New Castle range?
 19 A. **No. One was at the New Castle range. One was**
at the old range.
 20 Q. Well, did MacLeish come in there after March
 21 2003? I'm sorry. March 2004?
 22 A. **Come where?**

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1 A. **Yes. Like I said, the April 6th, 2004 --**
 2 Q. Aside from that?
 3 A. **-- media campaign.**
 4 Q. Aside from that? Did he ever come onto a range
 5 where you were training people after March 2004 in any
 6 capacity other than as a trainee?
 7 A. **I don't believe so.**
 8 Q. Now let me go back to December 2003 for a
 9 minute.
 10 After you came back as the head of the
 11 firearms training unit in December 2003 did anybody in
 12 that building use the floor scrubber? By that I mean
 13 the thing that was referred to as the Zamboni.
 14 A. **What dates are you talking again?**
 15 Q. At any point after December 1, 2003.
 16 A. **No. It was only used once and that was the day**
that it was repaired.
 17 Q. So that would be one day in December?
 18 A. **Correct.**
 19 Q. And who ran it?
 20 A. **I did.**
 21 Q. How long did you run it for?
 22 A. **I don't know. I bet probably a half an hour**
maybe.

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1 Q. Into the Smyrna range after March of 2004
 2 during the time you were doing --
 3 A. **Just to shoot for his qualifications.**
 4 Q. In the Smyrna range after March of 2004?
 5 A. **I'm sorry. I thought you were referring to the**
National Guard range.
 6 Q. No. I was really referring to the old range,
 7 what I will call the Smyrna range, the one that is
 8 closed done because of the contamination.
 9 A. **Yes. He was there April 6th when they did the**
press release to slander us.
 10 Q. And you were not there that day, right?
 11 A. **That's right. I was not.**
 12 Q. How many times since then has MacLeish come
 13 onto the range during the training exercises?
 14 A. **I'm sorry. Can you repeat that?**
 15 Q. How many times has MacLeish come onto the range
 16 during a training exercise since March of 2004?
 17 A. **Which range?**
 18 Q. Any of them. Any of them that you were in
 19 charge of while you were training people.
 20 A. **Two or three.**
 21 Q. Did he ever come onto the range after March
 22 2004 in any capacity other than as a trainee?

1 Q. Did you clean the floor in the shooting area?
 2 A. **Yes, I did.**
 3 Q. But it wasn't run since then? Is that right?
 4 A. **No. It hadn't been run since June previous to**
that 2003.
 5 Q. But since that date in December am I correct
 6 that it hasn't been run?
 7 A. **I don't believe so.**
 8 Q. At least it wasn't run while you were there?
 9 A. **Right. Because there was nowhere or no way to**
empty out the contaminants inside it.
 10 Q. Why not? Is that the reason you didn't run it
 11 after the one day in December that you ran it?
 12 A. **It was filled at that point in time that it**
needed to be emptied and we kept asking for facilities
management to give us some direction on what to do
with the contaminants and how to get rid of it. And
at one point in time Mark DeVore, we cornered him and
said, "How can we get that out?"
 13 And he said, he kept saying, "Well, I'll
 14 have to get back to you on that. I'll have to get
 15 back to you on that." And I believe Corporal Warren
 16 even said at one point in time "What do you want us to
 17 do? Dump it on the ground?" And he paused and

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1 **stuttered and said, "No, don't do that."**
 2 **Well, that's the only way we could empty**
 3 **it because there's no place else to empty it. There's**
 4 **no way to get it out and they're not providing any way**
 5 **for us to get it out and replenish the fluid in there.**
 6 Q. You know who Environmental Solutions is, right?
 7 A. Yes.
 8 Q. Didn't the State Police have an agreement with
 9 Environmental Solutions to remove contaminated liquid
 10 from the firing range?
 11 A. **They actually removed contaminated debris. It**
 12 **sometimes included a little bit of slush water.**
 13 Q. I'm talking about drums of liquid. Wasn't
 14 there an agreement for Environmental Solutions to
 15 remove drums of contaminated liquid from the firing
 16 range?
 17 A. **We didn't have drums of contaminated liquid.**
 18 **We had residue from shot.**
 19 Q. You dealt with Environmental Solutions, didn't
 20 you?
 21 A. Yes.
 22 Q. You yourself as part of trying to find out what
 23 was wrong with the range?
 24 A. Yes.

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1 A. **No. Because I don't believe that I had an**
 2 **avenue to get rid of it. That's why I was asking**
 3 **Doyle Tiller and Mark DeVore from facilities**
 4 **management.**
 5 Q. The answer is no, then, you didn't believe it
 6 was your job to get rid of the water that was in the
 7 floor cleaning machine?
 8 A. **Correct. I believe that should have been**
 9 **coming from them as to what we're supposed to do with**
 10 **that water.**
 11 Q. In December 2003 was there what they call a
 12 HEPA vac. at the range?
 13 A. Yes.
 14 Q. Did anybody operate it after December 1, 2003?
 15 A. No.
 16 Q. Why not?
 17 A. **It's an extremely slow and tedious job to try**
 18 **to vacuum that massive range. The wand is about the**
 19 **same width as a normal vacuum and that's why**
 20 **facilities management bought the floor scrubber.**
 21 Q. Okay. Did copper dust accumulate in the
 22 shooting area of the range in December and January,
 23 December 2003 and January 2004?
 24 A. **What are the dates again?**

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1 Q. Did you ever ask them if they could dispose of
 2 the water that was in the floor cleaning machine?
 3 A. **No, I did not.**
 4 Q. Why not?
 5 A. **I just did not. I felt that facilities**
 6 **management could provide us with a way to pump it out**
 7 **or get rid of it, where to put it.**
 8 Q. Well, the State Police was responsible for
 9 disposing of what you just called the sludge that was
 10 in the bottom of the bullet trap, right?
 11 A. **Correct.**
 12 Q. Why would you think that somebody other than
 13 the State Police would be responsible for what came up
 14 off the floor in the shooting area?
 15 A. **The machine belongs to them. They purchased**
 16 **the machine and that belongs to them. I wanted them**
 17 **to provide us with an avenue to get the contaminated**
 18 **water out of it.**
 19 Q. Is what you're telling me that you didn't
 20 believe it was your job to get rid of the contaminated
 21 water?
 22 A. **I didn't know how to get rid of the water.**
 23 Q. Did you believe it was your job to get rid of
 24 the contaminated water in the floor cleaning machine?

1 Q. December 2003-January 2004. During that period
 2 did copper dust accumulate?
 3 A. **There was already copper dust everywhere in**
 4 **that area.**
 5 Q. I realize that. Did more accumulate in
 6 December and January?
 7 A. **It may have. If it was coming from anywhere,**
 8 **it was coming from the muzzle blast of the gun and**
 9 **floating backwards and depositing behind us.**
 10 Q. Well, if a copper round hit the bullet trap, it
 11 would disintegrate and cause copper dust, wouldn't it?
 12 A. **In the water it would cause sludge.**
 13 Q. But if it had a spot that wasn't wet like the
 14 top of it, it would cause dust, wouldn't it?
 15 A. **It could.**
 16 Q. Were you concerned that --
 17 A. **But most of the time it deflects and goes down,**
 18 **the debris.**
 19 Q. Regardless of where it came from, whether it
 20 was from the muzzle blast or from the bullet trap, did
 21 you have a concern that the copper dust could ignite
 22 on a stray round?
 23 A. **Copper dust ignite?**
 24 Q. Yes.

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1 **A. No.**
 2 Q. Aren't there incidents in ranges where copper
 3 dust will ignite during shooting?
 4 **A. Copper dust?**
 5 Q. Yes.
 6 **A. I don't believe so.**
 7 Q. Were there any other types of chemicals in that
 8 dust that had a risk of ignition? If you know.
 9 **A. It's possible, I guess.**
 10 Q. Are you saying you don't know whether it was
 11 possible to ignite the dust?
 12 **A. We didn't know what was in the dust on the**
 13 **floor because no one took any samples of it. No one**
 14 **from facilities management was maintaining and keeping**
 15 **check on what is on the floor and at what level of**
 16 **clean and so forth.**
 17 Q. I recognize that. But you knew what was in the
 18 frangible ammunition, didn't you, because you had an
 19 MSDS by the beginning of January?
 20 **A. January 8th.**
 21 Q. Right. So you knew what was in the bullet,
 22 right?
 23 **A. Right.**
 24 Q. And you knew there was gunpowder in whatever

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1 **A. It was there when I came December 1st, 2003.**
 2 Q. Did you leave it there?
 3 **A. Yes. My understanding was that the bomb unit**
 4 **would be taking it and having it destroyed at some**
 5 **point in time.**
 6 Q. Did you believe it was a good idea to leave
 7 ammunition in the area behind the bullet trap?
 8 **A. I'm not sure.**
 9 Q. Could you see any risk to the facility or to
 10 personnel from having ammunition stored in the area
 11 behind the bullet trap?
 12 **A. I know it's very damp back there. There's a**
 13 **lot of evaporation. There was a lot of condensation**
 14 **on the walls. The boxes were very wet. So I believe**
 15 **that if they were back there for any extended period**
 16 **it would probably deaden the primers of anything that**
 17 **might have been live back there.**
 18 Q. So does that mean you think it was safe to
 19 store the ammunition behind the bullet trap?
 20 **A. I don't know that it's safe to store ammunition**
 21 **anywhere in the building because we don't have a**
 22 **sprinkler system.**
 23 Q. So is what you're saying that no ammunition
 24 should have been stored anywhere in that building?

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1 starts the bullet out of the gun, right?
 2 **A. Right.**
 3 Q. And you knew the other chemicals that were used
 4 in the shotgun rounds, didn't you?
 5 **A. Correct.**
 6 Q. So based on that you could have figured out
 7 what was in the dust on the floor, couldn't you?
 8 **A. I'm not a chemist, but I guess it could have**
 9 **been.**
 10 Q. Was there anything there that you were
 11 concerned about igniting?
 12 **A. No, I wasn't concerned about it igniting.**
 13 Q. When you were at the range the first time, and
 14 I'm referring now to when you were in charge of the
 15 range, the NCOIC in 2001 and 2002, was ammunition
 16 stored in the area behind the bullet trap?
 17 MR. NEUBERGER: I'm sorry. Just so I
 18 understand, you're saying when he had his first tour
 19 there?
 20 MR. ELLIS: When he was the NCOIC the
 21 first time.
 22 **A. I don't believe so.**
 23 Q. Was it stored there after you came back on
 24 December 1, 2003?

1 **A. I don't know. I'm not an expert in that field**
 2 **and I don't know.**
 3 Q. I'm really asking for not your expert opinion
 4 because I recognize that you're not an expert, but I'm
 5 asking for your opinion as the NCOIC at a firearms
 6 training unit.
 7 Do you believe it was safe to have
 8 ammunition stored in any part of that building?
 9 **A. If a fire occurred, no.**
 10 Q. Did it ever occur to you to move the ammunition
 11 out?
 12 **A. No. Because we really didn't have another**
 13 **place to store the ammunition.**
 14 Q. Did it ever occur to you to move it out from
 15 behind the bullet trap and put it in a room at the
 16 other end of the building?
 17 **A. No. Because, like I said, it's damp back**
 18 **there, it's not dry. It's very damp.**
 19 Q. Is there a lot of copper dust back there?
 20 **A. Yes.**
 21 Q. After December 1, 2003 when you returned as the
 22 NCOIC did you or the people that worked for you at the
 23 range do anything to get the dust cleaned up from the
 24 floor, the walls, the equipment, that type of thing?

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1 **A. At one point in time we used the shovels and**
 2 **scooped up the target blowback and the shotgun wadding**
 3 **and so forth that was on the ramp, the dry ramp at the**
 4 **bottom.**

5 **Q. Anything else that you did to clean up the**
 6 **dust?**

7 **A. No.**

8 **Q. I have a couple of questions about the**
 9 **psychiatric report that your attorney has provided to**
 10 **us and this is the one from Carol Tavani. I'm not**
 11 **going to mark it as an exhibit. If you need to look**
 12 **at it, I think it will simplify the protective order**
 13 **issues if we don't bother marking it as an exhibit,**
 14 **but I'm just going to read you a section or two and**
 15 **ask you if you can comment on some things.**

16 **There is reference on the sixth page -- if**
 17 **you need to see this, I can show it to you. But**
 18 **there's reference on the sixth page to hypervigilance**
 19 **on your part and it refers to an individual that you**
 20 **felt represented a danger before who has now been**
 21 **fired and he's returned, he or she has returned from**
 22 **being out of the country.**

23 **Are you familiar with the issue I'm**
 24 **talking about?**

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1 **and Corporal Cathell are very close friends.**
 2 **Q. So you think Aaron Chaffinch wants to kill you?**
 3 **Is that what you think?**
 4 **A. I'm going to tell you I don't put anything past**
 5 **him.**
 6 **Q. I just want to know if you think he wants to**
 7 **kill you.**
 8 **A. I don't put anything past him, sir.**
 9 **Q. Does that mean that you think he wants to kill**
 10 **you?**
 11 **A. I wouldn't put anything past him.**
 12 **Q. Do you know if Corporal Cathell ever killed**
 13 **anybody?**
 14 **A. He may have. I don't know.**
 15 **Q. You don't know of anybody that he's killed, do**
 16 **you?**
 17 **A. I don't know.**
 18 **Q. How about Aaron Chaffinch, do you know if he**
 19 **ever killed anybody?**
 20 **A. No, sir, I don't know.**
 21 **Q. When is the last time you saw Eddie Cathell?**
 22 **A. 2002.**
 23 **Q. How long do you expect to continue to serve as**
 24 **a Delaware State Trooper?**

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1 **A. Yes.**
 2 **Q. Who is the individual that you felt represented**
 3 **a danger?**
 4 **A. Corporal Cathell.**
 5 **Q. What type of a danger did you feel he**
 6 **represented to you?**
 7 **A. I think Serpico is a real person. I think**
 8 **there was a person from Easton, PA SWAT team that was**
 9 **recently killed by another SWAT team member. And I**
 10 **wouldn't put anything past him. I know he's been out**
 11 **of the country over in the Middle East and it wouldn't**
 12 **surprise me if he wanted me dead.**
 13 **Q. So you thought Corporal Cathell wanted to kill**
 14 **you?**
 15 **A. I wouldn't put it past him if something**
 16 **happened to me or my family.**
 17 **Q. Did Corporal Cathell ever tell you he wanted to**
 18 **kill you?**
 19 **A. No. But I can tell you that his best friend is**
 20 **Colonel Chaffinch and when Colonel Chaffinch looked at**
 21 **me in that meeting, I've seen that look two times**
 22 **before that and both times were on the street and**
 23 **those people did want to kill me and they told me so.**
 24 **And the way he looked at me, he hated my guts and he**

1 **MR. NEUBERGER: Excuse me. Do you mean**
 2 **how long does he intend, does he want to serve or does**
 3 **he think he's going to serve? There's a lot of ways**
 4 **to answer the question.**
 5 **MR. ELLIS: I want to know his present**
 6 **intent. How long does he plan to serve as of today as**
 7 **a Delaware State Trooper?**
 8 **A. As long as I possibly can.**
 9 **Q. That would be until age 55?**
 10 **A. Quite possibly. I mean unless something else**
 11 **came along, but with my reputation ruined the way it's**
 12 **been ruined by Colonel Chaffinch and Lieutenant**
 13 **Colonel MacLeish there's no way that I can enter into**
 14 **any type of job after. I know that for sure.**
 15 **Q. So you're how old today?**
 16 **A. I'm 43.**
 17 **Q. So your current intention would be to work**
 18 **until age 55 as a Delaware State Trooper?**
 19 **A. I would have to, yes.**
 20 **Q. Is there a difference in your mind between a**
 21 **commissioned officer and a noncommissioned officer?**
 22 **A. One is considered brass and one is not.**
 23 **Q. What's the distinction in your mind?**
 24 **A. Lieutenants and above are OIC's of a unit,**

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1 **officers in charge, and sergeants and below are**
 2 **noncommissioned.**

3 Q. Any other difference?

4 A. **Pay scale.**

5 Q. Anything else?

6 A. **No.**

7 Q. Are there criteria that you have to meet to be
 8 a lieutenant or captain that you don't have to meet to
 9 be a sergeant?

10 A. **It depends on when you came on the job.**

11 Q. How about in your case?

12 A. **In my case I would need a four-year degree in**
 13 **order to be promoted to lieutenant. I can test and be**
 14 **banded for lieutenant, but until I receive my**
 15 **four-year degree or equivalent thereof would I be able**
 16 **to be promoted.**

17 Q. Is there any other qualification you don't have
 18 that you can think of?

19 A. **Is there any other qualification that I don't**
 20 **have?**

21 Q. Yes, other than the four-year degree that would
 22 prevent you from becoming a lieutenant.

23 A. **I don't believe so.**

24 Q. Are you presently treating with a psychologist

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1 A. **Now you have me questioning whether Dr. Kozma**
 2 **is a psychiatrist or a psychologist and I don't know**
 3 **the difference at this point.**

4 Q. I think Dr. Kozma is a psychologist. And if
 5 that's the case, then I'm wondering who is prescribing
 6 your medication?

7 A. **That would be my family physician.**

8 Q. Okay. Thanks.

9 The report that Dr. Tavani gave us says
 10 that you're having what she calls flashbacks of
 11 conversations and the report says you're having
 12 flashbacks of conversations, most especially the media
 13 event.

14 What media event --

15 MR. NEUBERGER: Could I see the page
 16 you're talking about?

17 MR. ELLIS: I'm sorry. Page 6 of the
 18 report.

19 MR. NEUBERGER: Thanks.

20 MR. ELLIS: This is her report of
 21 September 13, 2005.

22 BY MR. ELLIS:

23 Q. What media event does that refer to?

24 A. **The April 7th, 2004 media event.**

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1 or psychiatrist?

2 A. **Yes.**

3 Q. When is the last time you -- first of all, who
 4 is it?

5 A. **Dr. Kozma.**

6 Q. That's K-o-z-m-a?

7 A. **Yes.**

8 Q. And when is the last time you saw Dr. Kozma?

9 A. **I believe it was November.**

10 Q. Of this year?

11 A. **Correct.**

12 Q. And when did you see him prior to that?

13 A. **October.**

14 Q. Are you on a schedule to see him once a month?

15 A. **Yes.**

16 Q. Are you seeing any other mental health
 17 professional other than Dr. Kozma for treatment?

18 A. **No. Because the fitness for duty exams that I**
 19 **was sent for by the state, those were just**
 20 **observations, I believe.**

21 Q. I'm not referring to them. I meant seeing
 22 someone for treatment.

23 Are you seeing a psychiatrist for
 24 treatment?

1 Q. You mean the event that was reported in the
 2 April 7th newspaper?

3 A. **Correct.**

4 Q. What do you have --

5 A. **And on WBOC, Channel 16, and also what was put**
 6 **in the International Police Beat magazine.**

7 Q. What's in the Police Beat magazine is Tom
 8 Eldred's article, is it not?

9 A. **I don't know that it has Tom Eldred written on**
 10 **it.**

11 Q. Do you know, is it different from Tom Eldred's
 12 article that appeared in The State News?

13 A. **It's very similar.**

14 Q. What is it exactly you're having the flashback
 15 of? Is it the newspaper or is it the video from the
 16 TV?

17 A. **It's being blamed for something that I did not**
 18 **do. It's being blamed for and targeted out of**
 19 **retaliation, me speaking out, my men speaking out**

20 **about things of public concern. We have an enormous**
 21 **amount of public people that come through that range**
 22 **from the cleaning lady to the 4-H Club, to the Boy**
 23 **Scouts, to 911 center, the Citizens Police Academy.**

24 **We have people come through that range and when we**

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1 **spoke out they immediately retaliated against us.**

2 Q. I understand that's what you're contending in

3 the case.

4 My question is simply: When you have a

5 flashback, what do you see?

6 **A. I see the face of both MacLeish and Chaffinch.**

7 Q. And where are they when you see the face, the

8 faces?

9 **A. I know the graduation ceremony where Lieutenant**

10 **Colonel MacLeish growled at me, I see that face. I**

11 **see the hateful face of Colonel Chaffinch when I**

12 **walked into that meeting. I see him taking the tour,**

13 **taking Gloria Homer on the tour of the range. I see**

14 **Colonel MacLeish in there talking to the news media,**

15 **blaming me and my guys, my men for the closure of that**

16 **range.**

17 Q. So you're having a flashback of something that

18 you didn't see firsthand? Is that what you're telling

19 me? I'm referring here to your --

20 **A. I read it in the news media and I saw it on the**

21 **TV myself.**

22 Q. Okay. So are you having a flashback of the TV

23 account on WBOC?

24 **A. That also, yes.**

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1 anything else that you're having a flashback of?

2 **A. Not at this time.**

3 MR. NEUBERGER: Let's take a break. Can

4 we break?

5 MR. ELLIS: Can I do one last question?

6 MR. NEUBERGER: On the Tavani thing?

7 MR. ELLIS: Yes.

8 BY MR. ELLIS:

9 Q. One last question on the psych. report.

10 There's an incident that she describes that you

11 apparently told her about where there was a remark

12 portraying you as a, quote, bad penny, unquote, made

13 by someone representing the State Police in front of a

14 committee on which you served attended by vendors and

15 colleagues.

16 What event is that and who is the person

17 who made the bad penny remark?

18 **A. That was by Deputy Attorney General Mike Tupman**

19 **in a meeting over holsters attended by both a**

20 **Safariland representative, Armor Holdings**

21 **representative and Lawmen Supply.**

22 Q. Who is it that told you Tupman made the remark

23 about you being a bad penny?

24 **A. He told me that personally.**

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1 Q. But you're having a flashback of MacLeish and

2 Chaffinch being in the range on April 6th? Is that

3 what you're saying?

4 **A. Yes. Because not only was their picture taken**

5 **but there was video of that as well on WBOC.**

6 Q. I'm just trying to figure out what you're

7 having the flashback of, that's all.

8 What you're having a flashback of is the

9 news account and people being at the range?

10 MR. NEUBERGER: He also said some more

11 things.

12 Q. And other things. But in terms of the media

13 event, it's the news account on WBOC and it's also

14 things that are physically happening in the range. Is

15 that what you're telling me?

16 **A. Also the auditor's report.**

17 Q. You're having a flashback of the auditor's

18 report?

19 **A. Absolutely. If you were interrogated like I**

20 **was, yeah, you would.**

21 Q. Anything else?

22 **A. I know I addressed this in my interrogatories**

23 **as well.**

24 Q. As you're sitting here now, can you think of

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1 Q. Tupman told you that?

2 **A. That's correct. He told me "You're a bad penny**

3 **that just keeps showing up."**

4 Q. As I understand the psychiatric report, he made

5 a comment that you were a bad penny to a bunch of

6 other people.

7 **A. It was in front of all those other people.**

8 Q. And were you there?

9 **A. He made it to me, directly to me.**

10 Q. I'm sorry. Okay. Now I understand.

11 So Mr. Tupman was at a meeting of a

12 committee and says to you that "You're a bad penny,

13 you keep turning up" in front of a bunch of other

14 people?

15 **A. That's correct.**

16 Q. Okay. Now I understand.

17 Now, there's also a comment in here that

18 one of the vendors explained things to the others

19 present. Who was that vendor and what is it that he

20 or she said?

21 **A. Brian Byrne, who is the representative from**

22 **Lawmen Supply who lives in this area and reads the**

23 **newspaper accounts, explained it to the Armor Holdings**

24 **representative.**

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1 Q. Okay. Thanks.

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2 MR. NEUBERGER: Let's take a break.

3 MR. ELLIS: Yes.

4 (A brief recess was taken.)

5 BY MR. ELLIS:

6 Q. Sergeant Foraker, we know from some of the
7 exhibits in this case, and I'm going to put Exhibit 1
8 in front of you, D-1, that you sent an e-mail to then
9 Lieutenant Colonel MacLeish on January 5th, 2005.10 Can you tell me what the next contact you
11 had with Lieutenant Colonel MacLeish was after that
12 e-mail?

13 A. (Pause)

14 Q. I haven't found any e-mails between you and
15 Colonel MacLeish or Lieutenant Colonel MacLeish then
16 the whole rest of the month of January.

17 Does that stand to your recollection?

18 A. I don't recall at this time.

19 Q. Can you remember any conversation you had
20 between January 5th and the end of January with Thomas
21 MacLeish?22 A. Yes. He came up on January 21st and that's
23 when he told me that -- when I tried to explain to him
24 the conditions of the range and the problem with the1 previously involved in the range, so he was made a
2 part of the committee and also attended the meetings.3 Q. Do you recall anything that happened at that
4 meeting that occurred on approximately February 10th?
5 This is a meeting with Mark DeVore, Doyle Tiller and
6 the State Police representatives that I just
7 mentioned.

8 A. What was your question again?

9 Q. Do you remember anything that happened at that
10 meeting?

11 A. Nothing specific at the time.

12 Q. Do you remember anything that the lieutenant
13 colonel said to the facilities people at that meeting
14 about the condition of the range?

15 A. I don't recall at this time.

16 Q. Now, do you recall a second meeting later in
17 the month, somewhere in the neighborhood of February
18 25th in which you were present with the three
19 subordinates you had in the firearms training unit,
20 Greg Warren, a guy named Sharp, I think it's Gene
21 Sharp from the fiscal section? You know who he is,
22 right?

23 A. Yes.

24 Q. Also Major Eckrich and Tiller and DeVore. Do

1 ventilation system and so forth, he said that he
2 didn't come up there for that. "I didn't come here
3 for that," he said.4 Q. That's the day that you had the conversation
5 about the radio sets with him?

6 A. Correct.

7 Q. And he told you to contact the guy in the
8 communications office?

9 A. Correct.

10 Q. Any other contact with him for the month of
11 January that you can remember?

12 A. Not that I recall at this time.

13 Q. Now, do you recall being at a meeting in early
14 February, about approximately February 10th, with
15 people from facilities management, Tom MacLeish, Major
16 Eckrich, Captain Warren and Bill Bryson?17 A. Yes. There were a couple of meetings with
18 those same players that you just mentioned.19 Q. All right. Well, Bill Bryson wouldn't have
20 been in all of these meetings because he didn't even
21 work for the State Police anymore, would he?22 A. No. But he's very close personal friends with
23 Lieutenant Colonel MacLeish and Lieutenant Colonel
24 MacLeish wanted him involved since he had been

1 you recall being at that meeting?

2 A. Yes, I do recall being at meetings with those
3 individuals.4 Q. Do you remember specifically a meeting
5 occurring in late February and a discussion of the
6 ventilation system at that meeting?7 A. I do know that the ventilation system was
8 discussed.9 Q. Do you remember anything that MacLeish said to
10 the facilities representatives about the ventilation
11 system at that meeting?

12 A. No, I don't recall at this time.

13 Q. Do you remember any discussion at that meeting
14 as to whether the building was safe?15 A. I don't believe it could have been determined
16 at that point in time. I don't know if they had the
17 swipe samples back by that time. I know we had hired
18 Environmental Solutions to come in and do swipe
19 sampling and we were awaiting their test results. I'm
20 not exactly sure when they came in.

21 Q. Do you --

22 A. When I say, "we," actually it would have been
23 the lieutenant, the colonel, Secretary Ford and
24 Secretary Homer that were awaiting those results to

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1 **determine whether the range should be shut down or not.**
 2 Q. I guess really my question is what you remember about the particular meeting I described on February 25th, 2004.
 3 Do you remember there being questions asked of the facilities people as to whether the range was safe for occupancy?
 4 **A. This was late February?**
 5 Q. Yes.
 6 **A. I don't recall at this time.**
 7 Q. Now, do you remember a meeting on March 4th at which instead of just Tiller and DeVore there were about five or six people from facilities, including a guy name Bob Furman?
 8 **A. Yes. I was at a meeting with those players involved, yes.**
 9 Q. Do you remember where that meeting was?
 10 **A. There were a couple of different meetings with those individuals. I know that there was one at the academy and I believe there was one at Secretary Ford's conference room.**
 11 Q. Do you remember which of those came first?
 12 **A. I don't recall at this time.**

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1 about the cause of the problem?
 2 **A. Which problem are you speaking of?**
 3 Q. Well, the problem that made the range unfit for use.
 4 **A. Yes. They were discussing the ventilation system.**
 5 Q. Was there any discussion of the bullet trap at that meeting?
 6 **A. I believe there was.**
 7 Q. And do you remember what the substance was of the discussion of the bullet trap?
 8 **A. I believe they were thinking as to what the cost may be to refurbish it. It had been altered so many times since it was put in place that it wasn't close, even close to the condition that it originally had been in. There were so many alterations made that I guess, I believe that facilities management was in contact with Savage Range directly about the bullet trap and also considering a new bullet trap.**
 9 Q. Do you remember any other discussion about the bullet trap in that meeting?
 10 **A. Not that I recall at this time.**
 11 Q. Do you recall any discussion at that meeting about maintenance that had been done in the building?

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1 Q. With respect to the one that occurred at Secretary Ford's conference room, who was present? Do you recall?
 2 **A. Secretary Ford, Secretary Homer, Bob Furman, I believe Doyle Tiller, Mark DeVore, I believe Captain Warren was there. There might have been a couple of other people from facilities management.**
 3 Q. Was Tom MacLeish there?
 4 **A. Yes. And Colonel Chaffinch was there also.**
 5 Q. Were the three guys that worked under you in the FTU present?
 6 **A. No, they were not.**
 7 Q. All right. First I'm going to ask you about the meeting that occurred involving Bob Furman on March 4th. And you said you think that occurred at the academy?
 8 **A. There was one that occurred at the academy with Bob Furman attending.**
 9 Q. What do you recall occurred in that meeting?
 10 **A. I believe the discussion at one point in time was about the ventilation system, that they were not going to replace it; that they were going to rebalance it.**
 11 Q. Do you recall any discussion at that meeting

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1 **A. I believe that there were some questions asked about the maintenance.**
 2 Q. What questions do you recall being asked about the maintenance?
 3 **A. Who would do the maintenance? Whether it would be an outside firm or it would be facilities management. I believe Mark D'Allesandro was in there. He reiterated that the maintenance of that bullet trap would take a full-time technician to maintain it and they were kicking around the idea of it being a facilities management person or hiring someone outside like they do at FLETC.**
 4 Q. Was there any discussion in that meeting as to what maintenance had been done on the bullet trap over the course of the last few months? I'm sorry. Not of the bullet trap.
 5 Was there any discussion at that meeting about what maintenance had been done at the range since December 1, 2003?
 6 **A. They had asked about the floor scrubber and I had told them that I was informed that the floor scrubber, when I arrived on December 1, 2003 that the floor scrubber had not been utilized since I believe June of '03 and that as soon as I got there I**

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16 (Pages 244 to 247)

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1 **recognized that the floor scrubber wasn't running.**
 2 **The horizontal surface on the top of it was covered**
 3 **with a reddish dust. So I had that repaired and the**
 4 **day that it was repaired I ran it in the facility and**
 5 **then the following, I believe it was the following day**
 6 **that I asked my guys "How do we get rid of the water?"**
 7 **And they said, "We don't. No one has told us anything**
 8 **about how to get rid of the water." That was an issue**
 9 **back before when I was there the first time, what to**
 10 **do with the water, the contaminated water and still no**
 11 **one had come up with a solution.**

12 **And so then I contacted Mark DeVore and**
 13 **Doyle Tiller and they kept saying, "We'll get back to**
 14 **you on that. We'll get back to you on that."**

15 Q. Did you repeat all of this that you're telling
 16 me now in that meeting on March 4th, 2004?

17 A. **I don't believe that I was free to talk at that**
 18 **meeting.**

19 Q. I'm really asking you, what I meant to ask you
 20 is: Was there a discussion at that meeting of what
 21 maintenance had been done since December 1, 2003? And
 22 you have said to me that you told people that you
 23 fixed the floor scrubbing machine?

24 A. **I had someone come in and fix it. It was like**

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1 **far behind it was a monumental task and a full-time**
 2 **job to do just that, maintain the bullet trap.**
 3 Q. Do you remember what reaction Bob Furman had at
 4 that meeting when you told the group at that meeting
 5 these things that you just told me?

6 A. **I don't recall exactly what he said at this**
 7 **time.**

8 Q. Do you remember anything that Lieutenant
 9 Colonel MacLeish said in response to what you have
 10 just described to me?

11 A. **I remember at one point in time Lieutenant**
 12 **Colonel MacLeish asked me, he was asking -- I don't**
 13 **know whether he was asking me a question or he was**
 14 **telling me something and I was writing it down. And**
 15 **he got very agitated at me and said, "Look at me when**
 16 **I'm talking to you." He's volatile.**

17 Q. Do you remember anything other than that?

18 A. **Not at this time.**

19 Q. Did you get the impression that Colonel
 20 MacLeish didn't know that you hadn't been doing
 21 cleanup tasks at the range since December 2003?

22 A. **I don't know that.**

23 Q. You made a reference to the floor scrubber
 24 machine during the first period when you were the

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1 **a 1200-and-some-dollar bill to fix it.**
 2 Q. Did you also tell them then that you didn't run
 3 it, that you hadn't run it since it was fixed?

4 A. **Yes. Because we didn't know what to do with**

5 **the fluid that was inside.**

6 Q. Did you also tell the people at that meeting
 7 that you hadn't swept up or otherwise vacuumed the
 8 dust that was in the shooting area since December 1,
 9 2003?

10 A. **Like I said, when the floor scrubber was**
 11 **repaired on December 19th, I did do that on December**
 12 **19th.**

13 Q. But you hadn't otherwise done any cleanup of
 14 the dust?

15 A. **That's correct.**

16 Q. Did you tell people that at that March 4th
 17 meeting?

18 A. **I believe so.**

19 Q. Did you also tell them that you had stopped
 20 doing maintenance on the water system of the bullet
 21 trap in December 2003?

22 A. **I don't believe I used the word "stopped." I**
 23 **believe that it hadn't been done for quite some time**
 24 **and the reason being was the sheer fact that it was so**

1 NCOIC at the range in August, from August 2001 to
 2 April 2002.

3 Did you use the floor scrubbing machine
 4 during that period?

5 A. **When I was there for those seven months in**
 6 **charge and actually prior to that, Corporal Cathell,**
 7 **that was like his big thing. He wanted to do the**
 8 **floor scrubbing thing, so he ran the floor scrubber.**

9 Q. Well, when you were Corporal Cathell's boss do
 10 you know what Corporal Cathell did with the water?

11 A. **The same thing he had been doing with it under**
 12 **Sergeant Parton and Sergeant Fitzpatrick and**
 13 **Lieutenant Bryson.**

14 Q. What was that?

15 A. **I believe he was dumping it out on the ground.**

16 Q. Did you ever see him dump it out on the ground?

17 A. **Yes.**

18 Q. So did you think that was a good idea?

19 A. **They apparently had it tested. I don't know**
 20 **what the test results were. Sergeant Parton was a**
 21 **part of that. I don't know what the test results**
 22 **were.**

23 Q. Did you think it was a proper thing for
 24 Corporal Cathell to do, to be dumping water from the

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1 floor scrubbing machine out on the ground?
 2 **A. I didn't think it was a good idea, but I don't**
 3 **know what the level of contamination was.**
 4 Q. Did you ever ask anybody?
 5 **A. No, I didn't.**
 6 Q. I mean, Parton is still with the State Police,
 7 isn't he?
 8 **A. Yes, he is.**
 9 Q. Did you ever ask Parton what the contamination
 10 test showed?
 11 **A. No, I didn't.**
 12 Q. You never asked Rich Ashley what he had them do
 13 with the water when he was in charge, did you?
 14 **A. If the machine hadn't been run since, well,**
 15 **since June, it was in a condition and a state that you**
 16 **couldn't even move it. It was dead.**
 17 Q. I understand that.
 18 **A. And I know it hadn't been run for quite some**
 19 **time.**
 20 Q. But that would have left 14 months in which
 21 Ashley could have had Cathell running it, couldn't it?
 22 **A. I don't know when Cathell resigned or retired.**
 23 Q. Did you ever have a conversation with Ashley
 24 about what he did with the water from the floor

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1 Q. Do you know what the purpose was for that
 2 meeting?
 3 **A. I don't recall at this time what the purpose of**
 4 **that meeting was.**
 5 Q. Aside from the reports that Homiak and Yeomans
 6 presented, either presented or were handed out, do you
 7 recall anything else that occurred at that meeting?
 8 **A. That there was discussion about policies and**
 9 **procedures that we didn't have. There was discussion**
 10 **about there was no final inspection of the building.**
 11 **There was no certificate of occupancy for the**
 12 **building. The ventilation system had never worked and**
 13 **that the maintenance of the facility should be done by**
 14 **professionals that are trained to protect themselves**
 15 **from hazardous exposure with Tyvek suits and**
 16 **respirators; that the bullet trap was a full-time**
 17 **maintenance job for a technician that's trained in how**
 18 **to protect themselves against heavy metal exposures.**
 19 Q. Who was saying all these things?
 20 **A. It was I believe a discussion that was going**
 21 **on. I believe that that was what also Captain Yeomans**
 22 **and Captain Homiak, their reports were leaning in that**
 23 **direction.**
 24 Q. Was there any disagreement among the group as

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1 scrubbing machine?
 2 **A. No, I didn't. All I know is what my guys told**
 3 **me and they told me that it was being dumped on the**
 4 **ground.**
 5 Q. Do you remember anything else that occurred at
 6 that March 4th meeting at the academy with Furman and
 7 Tiller and DeVore and the representatives from the
 8 State Police?
 9 **A. I don't recall at this time.**
 10 Q. Do you remember being at a meeting at the
 11 museum conference room, the State Police Museum
 12 conference room a little bit later in March, somewhere
 13 around the 17th?
 14 **A. Yes, I do.**
 15 Q. Do you remember who was present at that
 16 meeting?
 17 **A. I believe that was Lieutenant Colonel MacLeish,**
 18 **Major Eckrich, Gene Sharp, I think Captain Homiak.**
 19 **I'm not sure if Captain Homiak and Captain Yeomans**
 20 **were there, but I know they had prepared two reports**
 21 **that were being introduced at that meeting. I know**
 22 **Lieutenant Davis was there, Captain Greg Warren was**
 23 **there, Corporal Price, Corporal Warren and Corporal**
 24 **Warwick were there and myself.**

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1 to those issues?
 2 **A. I believe Lieutenant Colonel MacLeish was just**
 3 **listening. I don't think he offered a thought either**
 4 **way.**
 5 Q. So he didn't disagree?
 6 **A. I don't believe he offered up anything.**
 7 Q. Was there anybody in the group that was
 8 meeting -- you're all State Police employees at that
 9 point, right? There's no facility people at that
 10 meeting, right?
 11 **A. No, there weren't.**
 12 Q. Was there anybody within that group that was
 13 disagreeing with the positions that you've just
 14 described concerning how the range should be handled?
 15 **A. Well, we had a disagreement. We disagreed on**
 16 **the fact that Lieutenant Colonel MacLeish said, "It's**
 17 **expected to have hearing loss. You work at a range.**
 18 **It's expected to have high levels of lead and copper**
 19 **in your system."**
 20 **That's what he said and I disagreed with**
 21 **that, absolutely.**
 22 Q. I was not referring to that. I was referring
 23 to the testimony you gave a couple of minutes ago
 24 about who would be responsible for maintenance, the

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18 (Pages 252 to 255)

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1 fact that the HVAC system didn't work right, I mean
 2 all these things that you have described, including
 3 the fact that there should be someone skilled or at
 4 least experienced in handling hazardous metals that
 5 would do the cleanup, that somebody in a Tyvek suit
 6 might be needed to do the cleanup, all of these things
 7 that were proposed by one or other members of the
 8 State Police that were present at that meeting.

9 Was there any disagreement in the crowd
 10 about where you were going to go in the future?

11 **A. I wasn't exactly sure where Lieutenant Colonel**
 12 **MacLeish stood because he was -- the way he treated us**
 13 **in that meeting...**

14 Q. Let me ask the question a little different way.

15 Did he say that he disagreed with you?

16 **A. He didn't say it, but his body language --**

17 Q. Did he tell you that he thought you should be
 18 wearing Tyvek suits and dipping your hands into the
 19 solution underneath the bullet trap?

20 MR. NEUBERGER: Excuse me. You did step
 21 on his answer.

22 You said something about body language?

23 **A. Well, his body language was such that he was**
 24 **like angry at us because I stepped in and disagreed**

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1 Q. So the answer is you were assigned to prepare
 2 policies and procedures, right?

3 **A. I was assigned to look at policies and**
 4 **procedures at different facilities.**

5 Q. Were you assigned to come up with policies and
 6 procedures for the Delaware State Police firing range?

7 **A. Yes, of which I adamantly said I shouldn't be**
 8 **the one that does that; I am not qualified to do that.**

9 Q. Was there a discussion of hearing loss at that
 10 meeting?

11 **A. Like I said, he said when the hearing loss came**
 12 **up he said that it's expected.**

13 Q. How did hearing loss come up?

14 **A. I don't recall at this time how that came up.**

15 Q. Do you recall MacLeish asking whether there
 16 were any medical conditions or medical problems that
 17 had not been addressed to that date?

18 **A. I don't recall at this time.**

19 Q. So you don't recall who raised the issue of
 20 hearing loss?

21 **A. A lot of meetings, a lot of different people at**
 22 **different meetings.**

23 Q. I understand that. You seem to have a pretty
 24 good recollection of this one and I thought I would

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1 **with him on whether, because we worked there, whether**
 2 **we should be harmed in some way or we should be**
 3 **exposed to something when we have no training on how**
 4 **to protect ourselves against this type of exposure.**
 5 **There's no policies and procedures in place, and we**
 6 **talked about that.**

7 **And he was --**

8 Q. Did he not assign you to prepare policies and
 9 procedures?

10 **A. Again, that should be done, like I explained**
 11 **the last time I talked with you, that should be done**
 12 **by professionals who know how to protect themselves,**
 13 **not by somebody who's a layman. I'm a lowly sergeant**
 14 **and that's five or six pay grades above me. That's by**
 15 **industrial hygienists and people that know what**
 16 **they're doing.**

17 Q. Were you assigned to prepare SOP's?

18 **A. I was assigned to come up with some sort of**
 19 **SOP. But when you don't know what your facility is**
 20 **going to be like or look like when supposedly changes**
 21 **are going to be made to the building, you don't**
 22 **prepare policies and procedures until you know what**
 23 **you have, the environment has been set forth before**
 24 **you and then you can make policies and procedures.**

1 see if you would remember who raised the issue of
 2 hearing loss.

3 Are you saying that you don't remember?

4 **A. I don't recall at this time.**

5 Q. Now, what exactly was it that Lieutenant
 6 Colonel MacLeish said in this meeting about exposure
 7 to metals or lead or something of that sort?

8 **A. We discussed this the last time we were**
 9 **together.**

10 Q. I don't recall us discussing this meeting at
 11 all, but please give me the answer, if you could.

12 **A. Yes. He made a statement that, you know,**
 13 **"You're going to have hearing loss if you work at a**
 14 **range."**

15 Q. No, that wasn't my question. It had to do with
 16 exposure to lead or other metals.

17 **A. Basically the same thing. I remember him**
 18 **saying, "It's expected that you're going to have**
 19 **elevated lead levels and heavy metal exposures. You**
 20 **work at a range."**

21 Q. Is that all that he said about it?

22 **A. (Pause).**

23 Q. I mean, do you remember anything else?

24 **A. I disagreed with him on that. I believe that I**

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19 (Pages 256 to 259)